

About the Institute

Schedule

The *Mediation Skills Training Institute for Church Leaders* runs daily from 9:00 a.m. to 5:00 p.m., with the exception of Friday, which concludes at 4:30 p.m.

Monday: 3/14, 5/9, 6/13, 8/1, or 11/14/22

Introduction: The Nature and Role of Conflict
Conflict in the Bible: Finding Renewal in Conflict
Understanding Your Own Style of Response to Conflict
Your Personal Style Profile for Communication at Work
Affirming Your Strengths and Managing Your Excesses

Tuesday: 3/15, 5/10, 6/14, 8/2, or 11/15/22

Interpersonal Peacemaking Skills: How to Be Effective When People Are Angry
Interpersonal Peacemaking Skills: Negotiating Win-Win Solutions
Mediating Conflict Between Individuals: An Overview of the Process
Mediation Skills: Getting People to the Table
Mediation Skills: The Introduction Stage

Wednesday: 3/16, 5/11, 6/15, 8/3, or 11/16/22

Mediation Skills: The Story-Telling Stage
Mediation Skills: The Problem-Solving Stage
Mediation Skills: The Agreement Stage

Thursday: 3/17, 5/12, 6/16, 8/4, or 11/17/22

Mediating Multi-Party Disputes
Congregational Conflict: Understanding Conflict in Groups
Family Systems Theory and Church Conflict
Designing Effective Group Decision-Making Procedures
Congregational Conflict: Structuring Dialogue When Anxiety Is High

Friday: 3/18, 5/13, 6/17, 8/5, or 11/18/22

Mediating Congregational Disputes: An Overview of the Mediation Process
Mediation Skills: Contracting, Information Gathering, and Education Phases
Mediation Skills: Healing and Problem-Solving Phases
Mediation Skills: Bringing Closure to the Mediation

For further information about MSTI, scan the QR code at right:



Overview

The institute includes lectures, discussion, and guided practice in role-plays. Active and practical in focus, the sessions emphasize hands-on skills training and real-life role-plays based on the kinds of conflicts faced by participants. A more detailed description of the sessions is available upon request.

In-Person Attendance

Three sessions of MSTI will be conducted in person in 2022: June 13-17 (Fort Mill, SC), August 1-5 (Chicago area), and November 14-18 (Phoenix area). Specific sites will be announced once arrangements with host churches have been finalized. At this time we do not plan to offer an online option for these locations; however, if safety concerns persist, we may add or switch any of these sessions to an online format. NOTE: We have just made arrangements to hold the November session of MSTI in person at the Franciscan Renewal Center in Scottsdale, AZ. The fee for this particular session is \$1500, which includes lodging and all meals. Please check our website from time to time for updates and complete details.

Zoom Format

Two sessions of MSTI will be conducted exclusively online: March 14-18 and May 9-13. Participants will occasionally be divided into groups for the breakout activities, which include role plays. Thus, all participants will be expected to have a device with both a camera and a microphone in order to participate fully.

Tuition

Tuition is \$750, except for the November session in Phoenix, which is \$1500. Online registration is open until about one week before each workshop begins.

To register online go to <https://lmpeacecenter.org/all-events/>; otherwise, fill out the attached form and mail it to us with a check payable to LMPC, or make a credit card payment by calling our office (630-627-0507). Cancellations are subject to a \$100 non-refundable fee if LMPC is given at least two weeks notice, or half of the registration fee after that.

Trainers

The Lombard Mennonite Peace Center is grounded in an Anabaptist peacebuilding model of conflict transformation, placed within the context of family systems theory. LMPC seeks to equip others to be ministers of reconciliation in their daily life and church communities. LMPC Executive Director, Rev. Jay Wittmeyer, brings to the institute many years of practical experience of mediating conflict in churches and organizations, while also training others to be self-differentiated leaders in the midst of congregational anxieties. Since 1983, LMPC has been leading the way in helping the church see conflict as an arena for God's revelation, while fulfilling the mission of helping Christ's church grow in health and wholeness.

For Further Information

Write: Lombard Mennonite Peace Center
101 West 22nd Street, Suite 206
Lombard, IL 60148
Call: 630-627-0507
Email: Admin@LMPeaceCenter.org
Website: www.LMPeaceCenter.org

Other LMPC Programs

Clergy Clinic in Family Emotional Process

Clergy Clinic In Family Emotional Process is designed to enhance the ability of participants to function as self-differentiated leaders in their ministry setting. It meets via Zoom video conferencing, 3 times during the program year, 3 days each, for a total of 9 days of training. The dates for 2022-2023 are as follows:

Group A

- October 24-26, 2022
- February 13-15, 2023
- April 24-26, 2023

Group B

- November 7-9, 2022
- Feb. 27-March 1, 2023
- May 15-17, 2023

For further information, scan the QR code at right to visit the *Clergy Clinic* page on our website (www.LMPeaceCenter.org)



Registration Form

Yes! Register me for the *Mediation Skills Training Institute*. Enclosed is my full payment. (Checks payable in U.S. funds to LMPC.) Clip and mail to: LMPC, 101 W. 22nd Street, Suite 206, Lombard, IL 60148.

Name _____ Home Phone _____ State _____ Zip _____
Address _____ City _____ State _____ Zip _____
Congregation/Organization _____ Work Phone _____
Preferred Email _____ Other Email _____

Please print clearly - Confirmation of registration and training materials are sent soon after date of pre-registration deadline.

Please register me for: _____ March 14-18, 2022 Institute (online) _____ May 9-13, 2022 Institute (online) _____
June 13-17, 2022 in Fort Mill, SC _____ August 1-5, 2022 in the Chicago area _____ Nov. 14-18, 2022 in Scottsdale, AZ _____

Please send me _____ more copies of this brochure for distributing to others in my church or to clergy colleagues.

Please send me information about conflict transformation skills and other workshops that can be held in my church.

Please send me the brochure for *Clergy Clinic in Family Emotional Process*.

Please check if registering: I have read and agree to the cancellation policy explained under "Tuition" in this brochure.
For further information, please email us at Admin@LMPeaceCenter.org or call our office at 630-627-0507.

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Mediation Skills Training Institute for Church Leaders

March 14-18, 2022 (online)

May 9-13, 2022 (online)

June 13-17, 2022 (in person)

August 1-5, 2022 (in person)

November 14-18, 2022 (in person)

The June session will be held in Fort Mill, South Carolina; the August session will be held in the Chicago area; and the November session will be held in the Phoenix area. Please check our website for updates.



**Sponsored by
Lombard Mennonite Peace Center
Lombard, Illinois**

Everyone Has to Deal with Conflict

Conflict is normal and inevitable – whether in the home, school, community, church or workplace. Leaders in all walks of life often have a responsibility to help others work through their conflicts.

The *Mediation Skills Training Institute* presented by the Lombard Mennonite Peace Center (LMPC) is designed to equip church leaders with the skills necessary to deal effectively with interpersonal, congregational, and other forms of group conflict. The five-day institute also includes a component on congregational mediation and consultation, placed within the context of family systems theory.

Although focused primarily on the church setting, the skills learned are directly transferable to other settings. Thus, managers in business, attorneys, experienced mediators, and others in leadership will be enriched by the training as well.

Who Will Benefit

- ◆ **PASTORS and INTERIM PASTORS** of all denominations — to enhance skills for managing conflict in the church.
- ◆ **JUDICATORY LEADERS** — Bishops; Conference Ministers; District Superintendents; Diocesan, Presbytery, Synod Staff – to assist pastors and congregations in handling conflicts.
- ◆ **DENOMINATIONAL OFFICIALS and CHURCH CONSULTANTS** — to bring healing in the midst of divisive church fights.
- ◆ **LAY LEADERS and PASTOR-PARISH COMMITTEE MEMBERS** — to receive valuable leadership training to benefit the church, while also gaining insight for peaceful conflict transformation in the home.
- ◆ **ADMINISTRATORS** — to introduce conflict transformation to the organizations they oversee.
- ◆ **MANAGERS and SUPERVISORS** — to help workers diminish conflict and enhance productivity.
- ◆ **COLLEGE and SEMINARY STUDENTS** — to gain hands-on skills training not typically offered in regular classes.
- ◆ **ATTORNEYS** — to gain skills in alternative dispute resolution procedures.
- ◆ **COMMUNITY MEDIATION CENTER STAFF and VOLUNTEERS** — to acquire additional skills in a transformational model of mediation for working with both individuals and groups.

“All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation.” - 2 Corinthians 5:18

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