

About the Institute

Schedule

The *Mediation Skills Training Institute for Church Leaders* runs daily from 9:00 a.m. to 5:00 p.m., with the exception of Friday, which concludes at 4:30 p.m.

Monday: 8/3/20, 8/31/20, 10/5/20, 11/16/20

Introduction: The Nature and Role of Conflict
Conflict in the Bible: Finding Renewal in Conflict
Understanding Your Own Style of Response to Conflict
Your Personal Style Profile for Communication at Work
Affirming Your Strengths and Managing Your Excesses

Tuesday: 8/4/20, 9/1/20, 10/6/20, 11/17/20

Interpersonal Peacemaking Skills: How to Be Effective When People Are Angry
Interpersonal Peacemaking Skills: Negotiating Win-Win Solutions
Mediating Conflict Between Individuals: An Overview of the Process
Mediation Skills: Getting People to the Table
Mediation Skills: The Introduction Stage

Wednesday: 8/5/20, 9/2/20, 10/7/20, 11/18/20

Mediation Skills: The Story-Telling Stage
Mediation Skills: The Problem-Solving Stage
Mediation Skills: The Agreement Stage

Thursday: 8/6/20, 9/3/20, 10/8/20, 11/19/20

Mediating Multi-Party Disputes
Congregational Conflict: Understanding Conflict in Groups
Family Systems Theory and Church Conflict
Designing Effective Group Decision-Making Procedures
Congregational Conflict: Structuring Dialogue When Anxiety Is High

Friday: 8/7/20, 9/4/20, 10/9/20, 11/20/20

Mediating Congregational Disputes: An Overview of the Mediation Process
Mediation Skills: Contracting, Information Gathering, and Education Phases
Mediation Skills: Healing and Problem-Solving Phases
Mediation Skills: Bringing Closure to the Mediation

For further information about MSTI, scan the QR code at right:



Overview

The institute includes lectures, discussion, and guided practice in role-plays. Active and practical in focus, the sessions emphasize hands-on skills training and real-life role-plays based on the kinds of conflicts faced by participants. A more detailed description of the sessions is available upon request.

Covid-19 Travel Concerns

Given information available at the time of planning for the *Mediation Skills Training Institute* and anticipating a potential "second wave," LMPC has decided to hold the event online, rather than ask participants to travel to participate in person, as has been the norm in the past.

Zoom Format

The *Mediation Skills Training Institute* will be held online through Zoom video conferencing. Zoom offers opportunity for participant interaction in small and large groups, including role-play exercises. LMPC utilized Zoom for the 2020 Spring session of several training events and feedback from participants indicated that they were very pleased with both the content and how smoothly the format went. Participants will be expected to have a basic proficiency in Zoom and a device with both a camera and a microphone to log into Zoom.

Tuition

Tuition is \$695 when paid by: **July 10** for the *August 3-7 Institute*; **August 7** for the *August 31-September 4 Institute*; **September 4** for the *October 5-9 Institute*; **October 16** for the *November 16-20 Institute*; or \$895 after those dates. Participants will receive training manual and materials via the postal service soon after the preregistration deadline.

Cancellations are subject to a \$100 non-refundable fee if LMPC is notified prior to mailing the training materials, or half of the registration fee afterward. To register, fill out the attached registration form and mail it with a check payable to LMPC, or register online at <https://www.brownpapertickets.com/producer/720852>.

Trainers

The Lombard Mennonite Peace Center is grounded in an Anabaptist peacebuilding model of conflict transformation, placed within the context of family systems theory. LMPC seeks to equip others to be ministers of reconciliation in their daily life and church communities. LMPC trainers, Rev. Richard Blackburn and Rev. Jay Wittmeyer, bring to the institute many years of practical experience of mediating conflict in churches and organizations, while also training others to be self-differentiated leaders in the midst of congregational anxieties. Since 1983, LMPC has been leading the way in helping the church see conflict as an arena for God's revelation, while fulfilling the mission of helping Christ's church grow in health and wholeness.

For Further Information

Write: *Lombard Mennonite Peace Center*
101 West 22nd Street, Suite 206
Lombard, IL 60148
Call: 630-627-0507
Email: Admin@LMPeaceCenter.org
Website: www.LMPeaceCenter.org

Other LMPC Programs

Clergy Clinic in Family Emotional Process

Clergy Clinic In Family Emotional Process is designed to enhance the ability of participants to function as self-differentiated leaders in their ministry setting. It meets via Zoom video conferencing, 3 times during the program year, 3 days each, for a total of 9 days of training. Choose from two options: Group A or Group B.

Group A

- October 26-28, 2020
- February 8-10, 2021
- April 26-28, 2021

Group B

- November 9-11, 2020
- February 22-24, 2021
- May 17-19, 2021

For further information, scan the QR code at right to visit the *Clergy Clinic* page on our website (www.LMPeaceCenter.org)



Registration Form

Yes! Register me for the *Mediation Skills Training Institute*. Enclosed is my full payment. (Checks payable in U.S. funds to LMPC.) Clip and mail to: LMPC, 101 W. 22nd Street, Suite 206, Lombard, IL 60148.

Name _____ Home Phone _____ State _____ Zip _____
Address _____ City _____ State _____ Zip _____
Congregation/Organization _____ Work Phone _____
Preferred Email _____ Other Email _____

Please print clearly - Confirmation of registration and training materials are sent soon after date of pre-registration deadline.

Please register me for the: _____ August 3-7, 2020 Institute _____ August 31-September 4, 2020 Institute
_____ Oct. 5-9, 2020 Institute _____ Nov. 16-20, 2020 Institute

Please send me _____ more copies of this brochure for distributing to others in my church or to clergy colleagues.
Please send me information about conflict transformation skills and other workshops that can be held in my church.
Please send me the brochure for *Clergy Clinic in Family Emotional Process*.

Please check if registering: I have read and agree to the cancellation policy explained under "Tuition" in this brochure.
To register online please select the event you wish to register for at <https://www.brownpapertickets.com/producer/720852>

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Mediation Skills Training Institute for Church Leaders

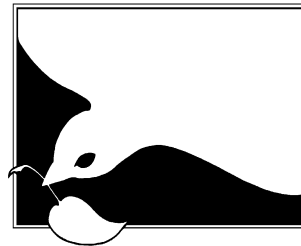
August 3-7, 2020

August 31-September 4, 2020

October 5-9, 2020

November 16-20, 2020

**Four Options to Attend the
Nationally Recognized Training Event
Online via Zoom**



**Sponsored by
Lombard Mennonite Peace Center
Lombard, Illinois**

Everyone Has to Deal with Conflict

Conflict is normal and inevitable – whether in the home, school, community, church or workplace. Leaders in all walks of life often have a responsibility to help others work through their conflicts.

The *Mediation Skills Training Institute* presented by the Lombard Mennonite Peace Center (LMPC) is designed to equip church leaders with the skills necessary to deal effectively with interpersonal, congregational, and other forms of group conflict. The five-day institute also includes a component on congregational mediation and consultation, placed within the context of family systems theory.

Although focused primarily on the church setting, the skills learned are directly transferable to other settings. Thus, managers in business, attorneys, experienced mediators, and others in leadership will be enriched by the training as well.

Who Will Benefit

- ◆ **PASTORS and INTERIM PASTORS** of all denominations — to enhance skills for managing conflict in the church.
- ◆ **JUDICATORY LEADERS** — Bishops; Conference Ministers; District Superintendents; Diocesan, Presbytery, Synod Staff – to assist pastors and congregations in handling conflicts.
- ◆ **DENOMINATIONAL OFFICIALS and CHURCH CONSULTANTS** — to bring healing in the midst of divisive church fights.
- ◆ **LAY LEADERS and PASTOR-PARISH COMMITTEE MEMBERS** — to receive valuable leadership training to benefit the church, while also gaining insight for peaceful conflict transformation in the home.
- ◆ **ADMINISTRATORS** — to introduce conflict transformation to the organizations they oversee.
- ◆ **MANAGERS and SUPERVISORS** — to help workers diminish conflict and enhance productivity.
- ◆ **COLLEGE and SEMINARY STUDENTS** — to gain hands-on skills training not typically offered in regular classes.
- ◆ **ATTORNEYS** — to gain skills in alternative dispute resolution procedures.
- ◆ **COMMUNITY MEDIATION CENTER STAFF and VOLUNTEERS** — to acquire additional skills in a transformational model of mediation for working with both individuals and groups.

“All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation.” - 2 Corinthians 5:18

LOMBARD MENNONITE PEACE CENTER
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LOMBARD, IL 60148-4987

