

# About the Institute

## Schedule

The *Mediation Skills Training Institute* runs daily from 8:30 a.m. to 5:00 p.m., with the exception of Monday, which starts at 9:00 a.m., and Friday, which concludes at 4:00 p.m.

### Monday: 3/18, 5/13, 8/5, 10/7, and 11/18

*Introduction: The Nature and Role of Conflict*  
*Conflict in the Bible: Finding Renewal in Conflict*  
*Understanding Your Own Style of Response to Conflict*  
*Your Personal Style Profile for Communication at Work*  
*Affirming Your Strengths and Managing Your Excesses*

### Tuesday: 3/19, 5/14, 8/6, 10/8, and 11/19

*Interpersonal Peacemaking Skills: How to Be Effective When People Are Angry*  
*Interpersonal Peacemaking Skills: Negotiating Win-Win Solutions*  
*Mediating Conflict Between Individuals: An Overview of the Process*  
*Mediation Skills: Getting People to the Table*  
*Mediation Skills: The Introduction Stage*

### Wednesday: 3/20, 5/15, 8/7, 10/9, and 11/20

*Mediation Skills: The Story-Telling Stage*  
*Mediation Skills: The Problem-Solving Stage*  
*Mediation Skills: The Agreement Stage*

### Thursday: 3/21, 5/16, 8/8, 10/10, and 11/21

*Mediating Multi-Party Disputes*  
*Congregational Conflict: Understanding Conflict in Groups*  
*Family Systems Theory and Church Conflict*  
*Designing Effective Group Decision-Making Procedures*  
*Congregational Conflict: Structuring Dialogue When Anxiety Is High*

### Friday: 3/22, 5/17, 8/9, 10/11, and 11/22

*Mediating Congregational Disputes: An Overview of the Mediation Process*  
*Mediation Skills: Contracting, Information Gathering, and Education Phases*  
*Mediation Skills: Healing and Problem-Solving Phases*  
*Mediation Skills: Bringing Closure to the Mediation*

For further information about MSTI, scan the QR code at right:



## Overview

The institute includes lectures, discussion, and guided practice in role-plays. Active and practical in focus, the sessions emphasize hands-on skills training and real-life role-plays based on the kinds of conflicts faced by participants. A more detailed description of the sessions is available upon request.

## Locations

### March 18-22, 2019

Peninsula Bible Church  
3505 Middlefield Road — Palo Alto, CA

### May 13-17, 2019

Utica United Methodist Church  
8650 Canal Road — Sterling Heights, MI

### August 5-9, 2019

Chicago area:  
exact site yet to be determined

### October 14-18, 2019

Pacific Northwest:  
exact site yet to be determined

### November 18-22, 2019

Southern USA:  
exact site yet to be determined

## Tuition

Tuition is \$695 when paid in full by: **February 15, 2019** for the *March Institute*; **April 12, 2019** for the *May Institute*; **July 5, 2019** for the *August Institute*; **September 13, 2019** for the *October Institute*; **October 18, 2019** for the *November Institute*; or \$895 after those dates. Participants receive a training manual and other materials upon arrival. Cancellations are subject to a \$100 non-refundable fee if LMPC is notified at least two weeks prior to the institute, or half of the registration fee otherwise. **Enrollment is limited, so we recommend that you register early.** To register, send the attached registration form with a check to LMPC, or register online at [www.LMPeaceCenter.org/events-page/registration/](http://www.LMPeaceCenter.org/events-page/registration/).

## Trainer

**Richard Blackburn** is the Executive Director of the Lombard Mennonite Peace Center. LMPC desires to equip others to be ministers of reconciliation in daily life. Richard has led hundreds of workshops on conflict transformation and mediation skills, and serves as a mediator and consultant for individuals, churches, schools, and other organizations

## Meals and Accommodations

Daily refreshments and lunches on Monday and Friday are included. Participants will need to arrange for their own lodging as well as all other meals. Confirmation of registration will be sent by email; lodging options, maps and directions will be sent after the pre-registration deadline.

## For Further Information

**Write:** Lombard Mennonite Peace Center  
101 West 22nd Street, Suite 206  
Lombard, IL 60148  
**Call:** (630) 627-0507  
**Fax:** (630) 627-0519  
**E-mail:** [Admin@LMPeaceCenter.org](mailto:Admin@LMPeaceCenter.org)  
**Web Site:** [www.LMPeaceCenter.org](http://www.LMPeaceCenter.org)

## Other LMPC Programs

### Clergy Clinic in Family Emotional Process

**Clergy Clinic In Family Emotional Process** is designed to enhance the ability of participants to function as self-differentiated leaders in their ministry setting. Groups A and B meet in Lombard, IL, 3 times during the program year, 3 days each, for a total of 9 days of training.

#### Group A

- October 28-30, 2019
- February 17-19, 2020
- April 27-29, 2020

#### Group B

- November 11-13, 2019
- March 9-11, 2020
- May 18-20, 2020

For further information, scan the QR code at right to visit the *Clergy Clinic* page on our website ([www.LMPeaceCenter.org](http://www.LMPeaceCenter.org))



## Registration Form

Yes! Register me for the *Mediation Skills Training Institute*. Enclosed is my full payment. (Checks payable in U.S. funds to LMPC.) Clip and mail to: LMPC, 101 W. 22nd Street, Suite 206, Lombard, IL 60148.

Name \_\_\_\_\_

Home Address \_\_\_\_\_

Congregation/Organization \_\_\_\_\_

Preferred Email \_\_\_\_\_

Home Phone \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Zip \_\_\_\_\_

Work Phone \_\_\_\_\_

Other Email \_\_\_\_\_

**Please print clearly - Confirmation of Registration is sent by email at date of pre-registration deadline.**

Please register me for the: \_\_\_\_\_ March 18-22, 2019 Institute \_\_\_\_\_ May 13-17, 2019 Institute \_\_\_\_\_ August 5-9, 2019 Institute \_\_\_\_\_ October 14-18, 2019 Institute \_\_\_\_\_ November 18-22, 2019 Institute

Please send me \_\_\_\_\_ more copies of this brochure for distributing to others in my church or to clergy colleagues.

\_\_\_\_\_ Please send me information about conflict transformation skills and other workshops that can be held in my church.

\_\_\_\_\_ Please send me the brochure for *Clergy Clinic in Family Emotional Process*.

Please check if registering:  I have read and agree to the cancellation policy explained under "Tuition" in this brochure.

To register online please select the event you wish to register for at: [www.LMPeaceCenter.org/events/](http://www.LMPeaceCenter.org/events/)

Nonprofit Org.  
U.S. Postage PAID  
Lombard, IL 60148  
Permit No. 218

# Mediation Skills Training Institute for Church Leaders

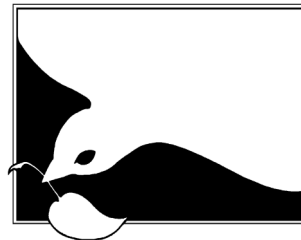
**March 18-22, 2019**  
**Palo Alto, CA**  
**(San Francisco area)**

**May 13-17, 2019**  
**Sterling Heights, MI**  
**(Detroit area)**

**August 5-9, 2019**  
**Chicago area**  
**(exact site TBD)**

**October 14-18, 2019**  
**Pacific NW**  
**(exact site TBD)**

**November 18-22, 2019**  
**(exact site TBD)**



**Sponsored by**  
**Lombard Mennonite Peace Center**  
**Lombard, Illinois**

## Everyone Has to Deal with Conflict

Conflict is normal and inevitable – whether in the home, school, community, church or workplace. Leaders in all walks of life often have a responsibility to help others work through their conflicts.

The *Mediation Skills Training Institute* presented by the Lombard Mennonite Peace Center (LMPC) is designed to equip church leaders with the skills necessary to deal effectively with interpersonal, congregational, and other forms of group conflict. The five-day institute also includes a component on congregational mediation and consultation, placed within the context of family systems theory.

Although focused primarily on the church setting, the skills learned are directly transferable to other settings. Thus, managers in business, attorneys, experienced mediators, and others in leadership will be enriched by the training as well.

### Who Will Benefit

- ◆ **PASTORS and INTERIM PASTORS** of all denominations — to enhance skills for managing conflict in the church.
- ◆ **JUDICATORY LEADERS** — Bishops; Conference Ministers; District Superintendents; Diocesan, Presbytery, Synod Staff – to assist pastors and congregations in handling conflicts.
- ◆ **DENOMINATIONAL OFFICIALS and CHURCH CONSULTANTS** — to bring healing in the midst of divisive church fights.
- ◆ **LAY LEADERS and PASTOR-PARISH COMMITTEE MEMBERS** — to receive valuable leadership training to benefit the church, while also gaining insight for peaceful conflict transformation in the home.
- ◆ **ADMINISTRATORS** — to introduce conflict transformation to the organizations they oversee.
- ◆ **MANAGERS and SUPERVISORS** — to help workers diminish conflict and enhance productivity.
- ◆ **COLLEGE and SEMINARY STUDENTS** — to gain hands-on skills training not typically offered in regular classes.
- ◆ **ATTORNEYS** — to gain skills in alternative dispute resolution procedures.
- ◆ **COMMUNITY MEDIATION CENTER STAFF and VOLUNTEERS** — to acquire additional skills in a transformational model of mediation for working with both individuals and groups.

*“All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation.” - 2 Corinthians 5:18*

LOMBARD MENNONITE PEACE CENTER  
101 WEST 22ND STREET, SUITE 206  
LOMBARD, IL 60148-4987

